



EH&S Commitment Acknowledgement Form

(This safety acknowledgement is required for all visitors, including but not limited to contractors and their subcontractors, and Caerus employees, as determined by the EH&S Department)

YOU HAVE THE AUTHORITY AND RESPONSIBILITY TO STOP ANY UNSAFE OPERATION!

Participation

All supervisors shall plan the work to be done and instruct their workers in safe work procedures and follow-up to ensure that the procedures are being followed. A Job Safety Analysis (JSA) will be done on all work performed. Pre job or "tail gate" safety meetings will be conducted daily and / or prior to the beginning of a new job. Employees and contractors will comply with all Work Permits / Safe Work Practices as required:

- ✓ When welding, cutting or using electrical tools and equipment in areas not specifically designated for such work.
- ✓ When entering a Permit Required Confined Space.
- ✓ Workers will not enter an excavation or a trench that is not in compliance with OSHA safety regulations. A ground disturbance checklist must be used.

Accidents/Incidents

Immediately notify the Caerus representative of all injuries, near hits, property damage, MVI's and spills/releases to the environment.

Environmental

Any unintended release must be reported to the OCC: 970-285-2615. Contractors are expected to maintain, control, and observe their equipment and operations to prevent spills and releases. If your company does have a release, responsibility and cost for remediation is placed on the contractor. Waste material generated by the contractor (including containers) shall be removed and properly disposed.

Wildlife

You shall not approach, feed, or harass any animals for any reason.

PPE

Minimum PPE requirements:

- ✓ Safety glasses with side shields complying with ANSI Z87.1
- ✓ Safety-toed boots complying with ANSI Z41.1 with discernible sole and heel
- ✓ Hardhats complying with ANSI Z89.1; hardhats shall not be modified, such as engraving, painting, or reshaping
- ✓ All outer layers of clothing must be FIRE RETARDANT CLOTHING (FRC).
- ✓ 4-gas monitors
- ✓ Hearing protection required in high noise level areas

Fall Protection

A full body harness with 100% tie-off shall be used when working above 4' in unguarded areas. Working in man lifts shall be 100% tie-off with appropriate equipment.

Jewelry

Jewelry shall not be worn where the potential to get caught in, on or between objects exists. Longhair must be tied back. Baggy, loose, torn clothing that may become entangled in equipment shall not be worn.

Confined Space Entry

Confined space entry requires a written permit. CONFINED SPACES include, but are not limited to:

- ✓ Mud pits
- ✓ Cellars, reserve pits
- ✓ Frac tanks
- ✓ Flow pits

Hot Work

No sources of ignition are allowed within 75' of hydrocarbon sources. A HOT WORK PERMIT is required if less than 75' or if within a restricted area.

Smoking

Smoking is permitted in DESIGNATED AREAS ONLY.

Energy Isolation

LOTO procedures shall be performed before service or maintenance of equipment.

Material Handling & Rigging

Training/certification (per OSHA) is required for operators of manlifts, forklifts and cranes. Taglines and tail ropes shall be used to guide or stabilize suspended loads. Taglines will be of sufficient length to place workers out of the fall path of suspended loads.

Horseplay

Horseplay and practical joking are prohibited.

Tools & Guarding

Only tools in good working condition and designated for the particular job being performed shall be used. The use of defective or improper tools is strictly prohibited (inspect condition of tools before use).

Electrical

Only employees and contractors who are qualified and designated shall work on electrical lines and equipment. Electrical circuits must be turned off, locked and/or tagged out before proceeding with work.

Handling Photographic Devices

The use of photographic devices is prohibited unless authorized by Caerus Management. Devices include but are not limited to the following:

- ✓ cameras (both film and digital)
- ✓ camera phones
- ✓ camcorders.

Pictures and videos will be confiscated. Failure to comply could result in dismissal from Caerus property. Cellular telephones and handheld radios will be used only when it is safe, prudent, and necessary. Contractors are expected to assess the risk of accepting or sending transmissions from a cell phone or handheld radio. Handheld devices shall be intrinsically safe for use on all locations within 75' of any production equipment (a Hot Work Permit may apply), including but not limited to:

- ✓ Ignition source during jet perforating operations
- ✓ Ignition source in the presence of flammable materials

Housekeeping

Good housekeeping is an aid to safety. All workers will keep tools, equipment, and areas clean and orderly at all times.

Compressed air shall not be used for cleaning purposes, except where reduced to less than 30 psi and only with effective chip guarding and PPE. Compressed air shall never be used for personal cleaning. Fuel shall not be used as a washing or cleaning fluid. Fuel and flammable materials will be stored and transported in an approved metal safety can. Contractors shall remove all drums, containers, etc. brought onto the worksite.

Hazard Communication

It is the contractor's responsibility to review and have available all SDSs for additional PPE requirements. Material shall be stored in a safe and orderly fashion.

Driving

- ✓ Drive slowly on locations and lease roads. Obey posted speed limits. Stay on designated roads and routes only.
- ✓ Vehicles should be operated and parked to avoid backing. Vehicles larger than a pickup should have a spotter.
- ✓ Yield right-of-way to larger traffic.
- ✓ Cell phones and PDAs will not be used while driving on Caerus business.
- ✓ Park outside guy line patterns and fall lanes of derricks on all types of well operations. Never drive under the guy wires without the operator's consent.
- ✓ Do not stray off of location or roads. Do not collect wood, vegetation or artifacts.
- ✓ Seat belts are the law!

Firearms/Explosives/Weapons

No unauthorized, and/or illegal firearms, explosives or weapons will be allowed in Company vehicles at any time or in the possession of an employee or contractor at work locations.

Drug & Alcohol

Reporting to work under the influence of drugs or alcohol is prohibited.

Buddy System

Never attempt to do a job alone that can be done more safely with two or more people. Take the time to get help.

Working in Extreme Temperatures

In extreme temperatures, take plenty of breaks and cool down. Get in the shade, drink water, and rest. Monitor co-worker's condition. If they appear to be overheating, tell them and make sure they take a break. We have the most incidents in the summer when the temperature is over 100°F. Slow down and cool down!

Simultaneous Operations (SimOps)

Review concurrent operations and activity on location.

Non-compliance with any requirements can result in removal from the worksite. Safety is not just a priority; it is a core value! Safety policies, procedures, and rules specific to your work should be outlined in your employer's manual. By signing the card below indicates that you have read, understand, and hereby agree to abide by the requirements and responsibilities listed in this briefing.

GENERAL SAFETY RULES	
COMPANY NAME	
SIGNATURE OF RECIPIENT	DATE
PRINTED NAME OF RECIPIENT	