

CAERUS IN THE COMMUNITY

We care deeply about the health, safety and welfare of the communities in which we live and work, and we understand and appreciate the integral role our community plays in our success. We also recognize our responsibility to return that support. For us, community engagement is not an obligation, but a genuine passion. That is why we prioritize initiatives that foster a strong and sustainable community.



Special Olympics



300+

annual hours donated to Special Olympics Colorado and Special Olympics Utah

PHILANTHROPIC COMMUNITY SUPPORT

Caerus focuses its philanthropic efforts on unmet needs in the local communities where we operate, particularly needs related to children, families and education.

Support for Children

One of our biggest initiatives is supporting Special Olympics Colorado and Special Olympics Utah. Caerus employees donate more than 300 annual hours volunteering to judge contests, cook meals and even set up and tear down event spaces. Our team members enjoy volunteering with the kids so much that there is competition to sign up for volunteer spots as soon as they are made available.

We sponsor and volunteer at numerous county fairs in Uintah, Duchesne, Garfield, Mesa and Rio Blanco counties. The fairs are at the heart of their respective communities, and we are particularly engaged in events such as junior livestock shows, family rodeos and parades. We also sponsor and volunteer at Rocky Mountain Down Syndrome Association Western Slope events. In April 2023, we **helped the organization raise more than \$35,000 – 141% of its goal** – as part of its “Step Up for Down Syndrome” fundraiser.



Support for Education Initiatives



Caerus and our employees support numerous education-related causes in Colorado and Utah. Caerus is a significant financial contributor to Heart & Hand, a nonprofit that provides afterschool enrichment to children in disadvantaged neighborhoods in Denver. On the West Slope, Caerus contributes to Riverside Educational Center in Grand Junction, Colorado, which provides tutors and high quality extracurricular activities to children in Mesa County.

Additionally, we support nonprofits such as the Kids Aid Backpack Program (which sends impoverished kids home with food for the weekend), Trees for Charity (a resource for families struggling at Christmas) and Shop with a Cop, to name a few. Every year, our Parachute office hosts a chili cook-off with employees competing to make the best chili. (All proceeds go to a local charity of the winner's choice.) And we support Colorado Mesa University's annual rodeo and clay pigeon shoot events to raise money for the university's professional landman program.

Support for Families

Caerus contributes both time and money to Food Bank of the Rockies and Farmers Feeding Utah – two charities focused on food security. In the early days of the COVID-19 pandemic, when some local families in Parachute were struggling to feed their children, a Caerus employee's spouse initiated an effort called Kitchen Help, through which local businesses, including Caerus, could arrange for local restaurants to provide meals for families who could not otherwise afford them.

This year, recognizing that many Colorado and Utah families are struggling with high utility bills, Caerus reached out to the governors of both states to educate them on the impacts on natural gas prices and how to prepare for future winter price swings. In addition, Caerus made a significant contribution to the Colorado Low-income Energy Assistance Program, which helps families pay for gas and electricity to keep their homes warm.

Support for Indigenous Communities

Caerus employees in Utah recognize the importance of supporting our tribal neighbors on the Uintah and Ouray Reservation, and we appreciate that partnership. We have contributed time and money to events such as the annual Ute Tribal Pow Wow, the community trash pick-up day and the Ute Tribe Education Fund, which advances educational opportunities for all Native students.

Recognizing Employee Philanthropy and Volunteerism

In addition to our direct giving programs, Caerus matches employee contributions to charitable organizations. On the last Colorado Gives Day, more employees donated than ever before. Caerus employees donated over \$9,000. Caerus employees supported charities including Girls on the Run, We Don't Waste, the Rose Amidon Foundation, the Anchor Center for the Blind, Freedom Service Dogs, the Dumb Friends League and the Alzheimer's Association. Caerus supplemented employee donations with an additional \$5,125. Caerus also provides employees volunteer opportunities and eight hours of paid leave to volunteer at an organization of their choice.

\$9,000+
*donated by Caerus employees
on Colorado Gives Day*

Caerus cares deeply about the communities in which we live and work. In addition to providing natural gas, a necessary resource to combat energy poverty, we actively seek out ways to better the lives of those around us.



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